



# Diocese in Europe

**THE ANGLICAN ENGLISH SPEAKING CHURCH ON IBIZA & FORMENTERA**

**POST: CHAPLAIN**

**PERSON SPECIFICATION**

E = essential and D = desirable

## **1) QUALIFICATIONS / TRAINING**

Applicants for the post should:

- a) Be an ordained priest of the Church of England or a Church in communion with the Church of England with at least 5 years' experience in a position at incumbent level (E)

## **2) EXPERIENCE**

Candidates equipped for the role will have the following experience:

- a) Providing inspirational traditional worship and leading stimulating traditional Christian development programmes (E)
- b) Leading stewardship campaigns and fundraising initiatives (E)
- e) Developing family ministry, such as wedding & blessing preparation and baptism courses (D)

## **3) KNOWLEDGE, SKILLS AND COMPETENCIES**

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) Strong leadership and team building skills with proven ability to identify emerging leaders and encourage members of the congregation to develop their gifts and ministries (E)
- b) Ability to develop a spirit of community among a congregation from many different cultures and religious backgrounds (E)
- c) A demonstrable experience in - developing discipleship and mission (D)
- d) Ability to maintain the traditional liturgy according to the needs of the congregation (E)

- e) High level of motivation for pastoral care especially for the most vulnerable (E)
- f) Ability to promote good ecumenical relationships (D)
- g) A basic working knowledge of written and spoken Spanish (D) or a desire and capacity to learn (D)
- h) Competent computer user (D)

#### **4) GENERAL ATTRIBUTES**

Candidates suitable for this role will be:

- a) A good communicator, able to inspire and engage an audience (E)
- b) A motivational leader (D)
- c) An enthusiastic team member with a hands-on approach (E)
- d) Highly organised and able to delegate effectively (D)
- e) Friendly, compassionate and approachable (E)
- f) Keen to work with children and young people (D)
- g) Comfortable with a culturally diverse mix of people (E)
- h) Able to handle conflict and find solutions (D)