

THE ANGLICAN CHURCH OF PAS DE CALAIS

POST: HOUSE FOR DUTY CHAPLAIN

PERSON SPECIFICATION

E = essential and D = desirable

1) QUALIFICATIONS / TRAINING

Applicants for the post should:

- a) Be an ordained Anglican priest in possession of a current Bishop's licence. E have been ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises E
- b.) Have satisfactorily completed Initial ministerial education Two: E
- c.) Be able to demonstrate the skills and a capacity to exercise ministry at incumbent status:
- d.) Be fully qualified in current safeguarding procedures and able to develop and establish a strong culture of safeguarding within congregations. E
- e.) Possess a valid driving licence. E

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas

- a. Working as a priest preferably in a multi-congregational setting. E
- b. Growing and developing church congregations in faith and number. E
- c. Inspiring a flexible approach to worship by embracing and practising a diversity of worship styles. E
- d. Reaching out to, and engagement with, the wider local community. D
- e. Discerning, encouraging and empowering lay ministry through training, leading, support and appropriate supervision. E
- f. Dealing with the opportunities and challenges of ministry in a rural area. D
- g. Working ecumenically with ministers of other Christian denominations E
- h. Experience of living with other cultural traditions or working outside the UK:D

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a. Willingness to drive within the Chaplaincy area. E
- b. Knowledge of written French (to at least level A1) and spoken French (to at least level B1) and a willingness to develop knowledge further: D
- c. Effective listening and inspirational communication E
- d. Competent IT skills, especially in Microsoft Office or equivalent. E
- e. Sound organizational and planning skills. E

f. Ability to maintain a work-life balance. D

4) GENERAL ATTRIBUTES

- a) Adaptable and flexible. D
- b) Keen to develop ecumenical links. Ec) Sensitive and understanding. E
- d) Sociable and outgoing. D

5) OTHER