



Diocese in Europe

THE ANGLICAN CHURCH OF ST ANDREWS

POST: CHAPLAIN OF ST ANDREWS

- ASSISTANT PRIEST TO THE CHAPLAINCY OF MALLORCA

PERSON SPECIFICATION

E = essential and D = desirable

1) QUALIFICATIONS / TRAINING

Applicants for the post should:

- a) AN ORDAINED PRIEST FOR AT LEAST 5 YEARS (E)
- b) HAVE SATISFACTORILY COMPLETED INITIAL MINISTERIAL EDUCATION (E)
- c) BE ABLE TO DEMONSTRATE A WILLINGNESS TO ENGAGE IN ONGOING CONTINUING MINISTERIAL DEVELOPMENT APPROPRIATE FOR PSOT (E)
- d) BE ABLE TO DEMONSTRATE A CAPACITY TO EXERCISE PRIESTLY MINISTRY AT INCUMBANT STATUS (E)

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas

- a) EQUIPPING AND SUPPORTING PEOPLE IN DEVELOPING THEIR GOD GIVEN GIFTS AND TALENTS (E)
- b) UNDERSTANDING THE OPPORTUNITIES AND DIFFICULTIES OF MINISTRY IN A PREDOMINANTLY TOURIST AREA
- c) WORKING WITH DIFFERENT TRADITIONS
- d) HELPING TO REFRESH AND NURTURE OUR SENSE OF CHRISTIAN MISSION AND EVANGELISM TO BUILD UP THE CHURCH COMMUNITY (E)

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) AN ABILITY TO MAKE AND BUILD ON LINKS WITH INDIVIDUALS AND COMMUNITY ORGANISATIONS WHOSE INVOLVEMENT WITH THE CHURCH IS LIMITED (E)
- b) WORKING COLLABORATIVELY WITH OTHERS ESPECIALLY WITH THOSE IN THE MINISTRY TEAM (E)
- c) EFFECTIVE LEADERSHIP SKILLS AND ABILITY TO MOTIVATE CHURCH MEMBERS (E)
- d) THE DISCERNMENT TO DELEGATE TO A LAY READER WARDENS AND OTHER VOLUNTEERS WHEN NECESSARY (E)

4) GENERAL ATTRIBUTES

- a) PROVEN ABILITY TO TEACH THE BIBLE AND COMMUNICATE THE GOSPEL EFFECTIVELY TO OTHERS (E)
- b) A PERSONAL PRAYER LIFE AND AN ABILITY TO ENCOURAGE THIS IN OTHERS (E)

- c) THE ABILITY TO RELATE TO CHRISTIANS AND NON-CHRISTIANS ALIKE (E)

5) OTHER

- a) A ROUTED FAITH WHILST BEING OPEN TO DIFFERENING TRADITIONS TO THOSE ON THE FRINGE AND THOSE OUTSIDE THE CHURCH (E)
- b) COMPUTER LITERATE
- c) CLEAN DRIVING LICENCE , AND WILLINGNESS TO DRIVE
- d) A COMMAND OF THE ENGLISH LANGUAGE, (E) WITH A WILLINGNESS TO LEARN SPANISH LANGUAGE (D)